

**MINUTES OF THE PUBLIC MEETING**  
**Board of Education**  
**Midland Park, New Jersey**  
February 2, 2010

The Pledge of Allegiance was recited.

The meeting was called to order by Richard Venditti, President, at 8:00 p.m. and the following statement was read:

"Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this meeting were sent to the Record, Ridgewood News and to the Midland Park Borough Clerk for the 2009 elective year. A notice was also posted outside of the office of the Midland Park Board of Education in a place reserved for such announcements."

**ROLL CALL**

Present:	James Canellas	Sandra Criscenzo
	Paula Lein	Raymond Moraski
	William Sullivan	Maryalice Thomas
	Robert Schiffer	
	Richard Venditti	

Excused: Wayne Roberts

**OTHERS PRESENT**

Staff: William Heebink, Superintendent of Schools  
Stacy Garvey, Business Administrator/Board Secretary

**BOARD SECRETARY'S REPORT**

**PRESIDENT'S REPORT**

**Mission Statement**

**The Midland Park School District as part of a strong, dedicated community, provides students with a comprehensive, adaptive education in a positive environment by maximizing all resources and empowering them to realize their individual worth and responsibility with the expectation that all students achieve the New Jersey Core Curriculum Content Standards at all grade levels.**

**SUPERINTENDENT'S REPORT**

## Presentation of the 2009-2010 Assessment Report

The following discussion ensued:

Mr. Sullivan asked when the analysis will be received for the Math Curriculum.

Dr. Heebink replied June 1<sup>st</sup>, 2010.

Mr. Venditti stated that we get scores 9 months after testing and asked if there is there any way to evaluate whether the plan in place is working before the next test.

Dr. Heebink commented that this data analysis provides benchmark to build on.

Mr. Venditti questioned if students that underperform can catch up.

Dr. Heebink replied yes-one grade made a very substantial growth from 1 year to the next.

Ms. Criscenzo asked if we know what benchmarks will be used for the next testing.

Dr. Heebink feels benchmarks are too low and may be increased.

Motion -

- S-1 Approve the resolution regarding a disciplinary hearing for one high school student, which is attached as an appendix. SR-1

Roll Call:

Board resolutions related to hiring for the 2009-2010 school year will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

### A. Personnel – (W. Heebink) APPENDIX

Motion – Mr. Moraski, seconded – Mr. Schiffer . . .

1. Approve the appointment of Savannah LaPoma as a Health & Physical Education teacher in the elementary schools. She will be paid a salary of \$41,480 (BA Step 1 on the MPEA salary guide), prorated effective February 3, 2010 through June 30, 2010 (support material attached).

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Ms. Lein . . .

To approve the following block motion:

2. Approve the list of spring coaching recommendations for the 2009-2010 school year, which is attached as an appendix (support material attached): P-1

3. Approve the following high school teachers for the HSPA review classes, sponsored by the Midland Park Continuing Education program:

Brian Ersalesi	English
Ethan Grubman	Math

4. Approve the following addition to the list of substitute teachers for the 2009-2010 school year (support material attached):

(s) Robert Patterson

(s) = County Substitute Certificate

5. Approve the appointment of Maher Boules as a full-time night custodian at the high school. He will be paid \$27,170 (Step 2 on the MPC&MA salary guide including night custodian stipend) prorated. His starting date will be determined upon the completion of the criminal history background check, through June 30, 2010 (support material attached).

Roll Call: All Yes

B. Finance Committee – (R. Schiffer, Chairperson)

Motion – Mr. Schiffer, seconded – Mr. Canellas . . .

1. Approve the following resolution:

RESOLVED: That pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of December 1 - 31, 2009, after review of the Secretary's monthly financial report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2.13 (b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year, subject to the conditions of P.L. 1701.

Roll Call: All Yes

Motion - Mr. Schiffer, seconded – Mr. Canellas . . .

To approve the following block motion:

2. Approve the second January 2010 payroll in the amount of \$514,958.71.
3. Approve the February 2010 claims in the amount of \$142,868.64.

Roll Call: All Yes

Motion – Mr. Schiffer, seconded – Mr. Canellas . . .

4. Approve the following block motion:

- a. January 2010 direct pays in the amount of \$259,284.97.
- b. January 2010 lunch program direct pays in the amount of \$28,110.62.

Roll Call: All Yes

Motion – Mr. Schiffer, seconded – Mr. Canellas . . .

5. Approve the financial reports of the Board Secretary and the Treasurer of School Moneys for the period December 1, 2009 through December 31, 2009, which are attached as an appendix.

F-1

Roll Call: All Yes

Ms. Laura Fleming asked where the appendices are.

Mr. Schiffer explained that they are not given out with the agenda here at the meeting.

Motion – Mr. Schiffer, seconded – Mr. Canellas . . .

6. Approve the \$3,000 payment to the Borough for the upgrades to the Vietnam Veterans Memorial

Field.

Roll Call: All Yes

Mr. Schiffer explained that this is a payment to the Borough toward the cost of renovations to the field where the High School Softball team plays. The dollars are coming from Athletic Budget.

Motion – Mr. Schiffer, seconded – Dr. Thomas . . .

7. Approve the Institute for Child Development, Hackensack University Medical Center, to provide assorted Child Study Team evaluations at the rates indicated in the attached support material.

Roll Call: All Yes

Motion – Mr. Schiffer, seconded – Mr. Canellas. . .

8. Approve the appointment of Dolores Putt as an LD/TC to complete educational evaluations (support material attached).

Roll Call: All Yes

C. Curriculum Committee – (R. Moraski, Chairperson)

Motion – Mr. Moraski, seconded – Ms. Criscenzo . . .

1. Approve the list of staff members requesting workshop attendance, as follows (support material attached):

Name	Workshop	Location	Date
Michal Edgerton	Colonial America and the Literary Imagination	Montclair, NJ	Feb. 4, 2010
Nicholas Capuano Michael Healy	School Violence – Preventing by Seeing Early Warning Signs	Mahwah, NJ	Feb. 10, 2010
Michael Healy	Preschool Observation/Evaluation Program	Garfield, NJ	Feb. 11, 2010
Stacy Garvey	Update FMLA/Workers; Compensation & Payroll; Practices & Procedures	Mt. Olive. NJ	Feb. 23, 2010
Pamela Vermaas	The Ever Changing IDEA: Current Issues for the LDTC	Eatontown, NJ	March 12, 2010
Jennifer Finnerty Christina Marinaro	Decision Making in the IEP Process: Focus on the Least Restrictive Environment (age 3-5)	Morris Plains, NJ	March 18, 2010

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Ms. Lein . . .

2. Approve the recommendation of the Director of Special Services for the placement of one high school regular education student on home instruction, effective retroactive from January 27, 2010 through February 27, 2010.

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Ms. Criscenzo . . .

3. Approve the Rutgers Summer Enrichment program, sponsored by the Midland Park Continuing Education program, to be held at Midland Park High School on Mondays beginning July 20, 2010 through August 17, 2010 (support material attached).

Roll Call: All Yes

Mr. Moraski commented that the Committee met and they will have a draft calendar ready for the Board to review for the next meeting.

D. Policy Committee – (J. Canellas, Chairperson)

Motion – Mr. Canellas, seconded – Mr. Schiffer . . .

1. Approve the first reading of the following new/revised policies and regulations, which are attached as an appendix:

Highly Qualified Teachers	Policy Section 2415.03 (revised)	<u>PB-1</u>
Inappropriate Staff Conduct – Teaching Staff	Policy & Regulations Section 32381 (revised)	<u>PB-2</u>
Inappropriate Staff Conduct – Support Staff	Policy & Regulations Section 4281(revised)	<u>PB-3</u>
Eligibility of Resident/Nonresident Pupils	Policy Section 5111 (revised)	<u>PB-4</u>
Tuition Income	Policy Section 6150 (revised)	<u>PB-5</u>

Mr. Venditti requested that the attorney or insurance representative review PB-2, PB-3

Roll Call: All Yes

Motion – Mr. Canellas, seconded – Mr. Moraski . . .

2. Approve the second reading of the following new/revised policies and regulations:

Live Animals in School	Policy & Regulations Section 2560 (revised)
Professional Development	Policy & Regulations Section 3240 (revised)
New Jersey's Family Leave Insurance Program - Teaching Staff Members	Policy Section 3431.3 (new)
New Jersey's Family Leave Insurance Program - Support Staff Members	Policy Section 4431.3 (new)
Withdrawal from School	Policy & Regulations Section 5130 (revised)
Lockdown Procedures	Regulations Section 8420.7 (revised)

Roll Call: All Yes

- E. Legislative Committee – (P. Lein, Chairperson)

No Report.

- F. Buildings & Grounds Committee – (S. Criscenzo, Chairperson)

The following items were reported on:

- Hand dryers to be installed tomorrow in Highland gym bathrooms;
- Chains and padlocks on exterior doors at the High School and Highland are being removed and replaced with cable and safety clip;
- The John Deere back loader was repainted and the control valve was rebuilt;
- Smart Boards are being installed at the Highland School.
- We will meet at 7:00 p.m. on February 24<sup>th</sup>, 2010.

Discussion of gym floor at the Highland School –

Mrs. Lein asked why the floors are so slippery.

Ms. Garvey commented that the problem is dirt/salt being brought in on shoe.

We need everyone's cooperation in trying to keep the floors cleaner.

- G. Negotiations – Teachers/Secretaries/Custodians - (W. Roberts, Chairperson)

No Report.

H. Negotiations – Administrators – (W. Sullivan, Chairperson)

No Report.

I. Public Relations Committee – (P. Lein, Chairperson)

The committee will schedule a meeting before the end of the month to discuss the next Chalk Board.

J. Personnel Committee – (W. Sullivan, Chairperson)

No Report.

K. Service Review Committee – (M. Thomas, Chairperson)

No Report.

L. Town Council Special Projects Committee – (R. Moraski, Chairperson)

The following items were discussed last evening at the meeting:

- a. The Field is on track and will be ready;
- b. Recycling agreement to start on July 1<sup>st</sup>;
- c. Combine school and Borough calendar.

M. Technology Committee – (J. Canellas, Chairperson)

The following items were mentioned:

- a. Quotes being received for installation of panels at the High School;
- b. The lowest quotes will be invited to quote on Godwin School;
- c. The Tech plan is on-going;
- d. A committee meeting is scheduled for March 1, 2010.

N. Liaison Committee:

High School PTA – (S. Criscenzo)

The Market Orders are due Saturday, February 20, 2010;

Elementary School PTA – (J. Canellas)

Booster Club – (W. Roberts)

Annual Beef Steak

Performing Arts Parents – (R. Moraski)

The High School Band Concert

The West Side Presbyterian Performance is scheduled for next week.

Special Education – (M. Thomas)

No Report.

Education Foundation – (P. Lein)

The following items were commented on:

- a. A request was made for Board Members to attend meetings; Mr. Canellas and Dr. Thomas offered to attend.

Presentation on February 5, 2010 at 8:00 p.m. at the high school

Board of Recreation – (W. Sullivan)

The Board has elected a new President and Secretary.

Continuing Education Program – (R. Schiffer)

No Report.

Student Representative to the Board – (C. Duane)

The following items were reported on:

- a. Third marking period began yesterday;
- b. Report Cards are on line;

Dr. Thomas asked if parents will be receiving hard copies of student grades. Dr. Heebink will make sure people know they will be able to call and request a hard copy be sent home to them.

O. Old Business

None

P. New Business

Motion – Mr. Sullivan, seconded – Mr. Schiffer . . .

To go into closed session after February 2, 2010 meeting for the purpose of negotiations and before the meeting of February 23, 2010, for the purpose of personnel and negotiations.

Roll Call: All Yes

Open to the Public

Mr. Venditti invited the public to address the Board.



Mr. Formicola commented on the following items:

- a. Rafielli family – the father passed away and was very active in town.
- b. The recreation is holding fund raiser on at the high school on April 10  
“Coaches for a Cause”

Selling paper with a picture of basketball on it and a place to write the donator’s name for \$1.00. He asked if there is a spot to hang in schools. 100% of the proceeds go to family.

Mr. Venditti questioned if there is a policy that would prohibit

Dr. Heebink will check

Board agreed if nothing is prohibited

Mr. Formicola questioned whether or not there are any coaches approved for baseball.

Mr. Venditti replied yes the list will be on the website.

Mr. Formicola recommended that we do not keep people in positions just because they’ve been here, need to look at options.

To adjourn the meeting.

Roll Call: All Yes

The meeting adjourned at 9:24 p.m.

Respectfully submitted,

Stacy Garvey,  
School Business Administrator/  
Board Secretary